

## 2015-2016 OSU Survey of Faculty Salaries

Average faculty salary comparisons are obtained from the Oklahoma State University (OSU) salary survey which the University of Utah participate in. The OSU survey has specific guidelines that are used in collecting data and reporting aggregate data back to participating institutions.

The criteria used are:

- Only Tenure/Tenure Track Faculty are included
- Summer pay is not included in the amount reported
- Administrative Increments are not included
- The data included is taken from a Faculty snapshot taken during the third week of November each year (The data in this dashboards is from November 2015. Data submitted November 2016 will not be available until Summer/Fall 2017)
- Salaries are based on or converted to 9-month contracts. The conversion process follows the OSU instructions given to convert 10 month, 11 month and 12 month contracts to 9 month equivalents
- A Faculty member must be employed at .50 FTE or higher to be included
- The OSU survey reports salary data by discipline. U of U staff create a college-level perspective by grouping disciplines in accord with the structure of U of U colleges. The college-level data for the benchmark institutions are weighted averages based on the number of faculty in the respective U of U disciplines and colleges.
- The comparison group includes the following Doctoral Universities (– Highest Research Activity):

Arizona State University	University of California at Irvine	University of Minnesota – Twin Cities
Clemson University (SC)	University of California at Los Angeles	University of Mississippi
Colorado State University	University of California at Riverside	University of Missouri at Columbia
Florida State University	University of California at San Diego	University of Nebraska at Lincoln
Georgia Institute of Technology	University of California at Santa Barbara	University of New Mexico
Georgia State University	University of California at Santa Cruz	University of North Carolina at Chapel Hill
Iowa State University	University of Colorado at Boulder	University of North Texas
Kansas State University	University of Connecticut	University of Oklahoma
Louisiana State University	University of Delaware	University of Oregon
Michigan State University	University of Florida	University of South Carolina
North Carolina State University at Raleigh	University of Georgia	University of South Florida
Ohio State University	University of Hawaii at Manoa	University of Tennessee at Knoxville
Oregon State University	University of Houston (TX)	University of Texas at Austin
Purdue University (IN)	University of Illinois at Chicago	University of Utah
State University of New York at Buffalo	University of Illinois at Urbana/Champaign	University of Virginia
Texas A&M University	University of Iowa	University of Wisconsin at Madison
Texas Tech University	University of Kansas	University of Wisconsin at Milwaukee
University of Alabama at Birmingham	University of Kentucky	Virginia Commonwealth University
University of Arizona	University of Louisville (KY)	Virginia Polytechnic Institute & State University
University of Arkansas	University of Maryland at College Park	Washington State University
University of California at Berkeley	University of Massachusetts	Wayne State University (MI)
University of California at Davis	University of Michigan	West Virginia University

Average benefit amounts are from the American Association of University Professor (AAUP) 2015-16 *Annual Report on the Economic Status of the Profession*. Average benefit amounts are calculated by faculty rank. Benefit amounts tabulated here represent the institution (or state) contribution on behalf of the individual faculty member; the amount does not include the employee contribution. The major benefits include (a) retirement contribution, regardless of the plan's vesting provision; (b) medical insurance; (c) disability income protection; (d) tuition for faculty dependents (both waivers and remissions are included); (e) dental insurance; (f) social security (FICA); (g) unemployment insurance; (h) group life insurance; (i) workers' compensation premiums; and (j) other benefits with cash alternatives (for the most part, these include benefits such as moving expenses, housing, and cafeteria plans or cash options to certain benefits).

### Fall 2015 Percent Retained and Graduated

Data for this metric are calculated using the following criteria:

- The cohort that is included is Fall 2015 compared to Fall 2016
- Unduplicated Pre-Majors and Primary Majors are included
- Major counts are as of Fall Semester Census Date each year
- Degree seeking students only
- Undergraduates only
- Credit seeking students only

### Top 10 Undergraduate Courses

Data for this metric are calculated using the following criteria:

- AOCE courses are excluded
- Only course #'s >6000 are included
- Data is for Fall 2016 Semester
- Enrollment counts are taken from Fall Census Data

### Top 10 Undergraduate Courses with Highest Non-Completion Rates

Data for this metric are calculated using the following criteria:

- AOCE courses are excluded
- Only course #'s >6000 are included
- Data is for Fall 2015 and Spring 2016 Semesters
- Enrollment counts are taken from End of Semester Data
- DWF is assumed when Grade is D+,D,D-,E,EU,W,NC,F
- Grades of V, I, T or NULL are excluded from calculations
- Only Courses with 20 or more students meeting the criteria above are included